

VALENTINES HIGH SCHOOL

JOB DESCRIPTION TLR 2b

1. INTRODUCTION

1.1 **NAME OF POST HOLDER:**

1.2 **Post Title:** HEAD OF SOCIOLOGY

1.3 **Post Purpose:**

Under the reasonable direction of the Headteacher, carry out the professional duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document (STPCD).

- a) To raise standards of student attainment and achievement within the whole curriculum area and to monitor and support student progress.
- b) To be accountable for student progress and development within the subject area.
- c) To develop and enhance the teaching practice of others.
- d) To ensure the provision of an appropriately broad, balanced, relevant and differentiated curriculum for students studying in the department, in accordance with the aims of the school and the curricular policies.
- e) To be accountable for leading, managing and developing the subject/curriculum area.
- f) To effectively manage and deploy teaching/support staff, financial and physical resources within the department to support the designated curriculum portfolio.

1.4 **Reporting to:** Assistant Headteacher

1.5 **Responsible for:** Head of Key Stages/Curriculum Managers, teaching staff and other specified personnel within the department.

1.6 **Liaising with:** Head/Leadership Team, other Heads of Department, Student Support Services and relevant staff with cross-school responsibilities, relevant support staff, LEA representatives, external agencies and parents.

1.7 **Working Time:** Full time as specified within the STPCD

1.8 **Salary/Grade:** TLR2a

1.9 **Disclosure level** Enhanced

2. TEACHING

- 2.1 To undertake an appropriate programme of teaching in accordance with the duties of a standard scale teacher.

3. OPERATIONAL/ STRATEGIC PLANNING:

- 3.1 To lead the development of appropriate syllabuses, resources, schemes of work, marking policies, assessment and teaching and learning strategies in the department.
- 3.2 To assist in the day-to-day management, control and operation of course provision with the department, including effective deployment of staff and physical resources.
- 3.3 To monitor actively and follow up student progress.
- 3.4 To implement school policies and procedures, e.g. Equal Opportunities, Health and Safety, COSHH, Accommodation Strategy, etc.
- 3.5 To work with colleagues to formulate aims, objectives and strategic plans for the department which have coherence and relevance to the needs of students and to the aims, objectives and strategic plans of the school.
- 3.6 To assist in the planning function of the department, and to ensure that the planning activities of the department reflect the needs of students within the subject area, SDP/DDP and the aims and objectives of the school.

4. CURRICULUM PROVISION:

- 4.1 To liaise with the Head of Department to ensure the delivery of an appropriate, comprehensive, high quality and cost-effective curriculum programme which complements the School Development Plan and School Evaluation.
- 4.2 To be accountable for the development and delivery of the subject along with the Head of Department.

5. CURRICULUM DEVELOPMENT:

- 5.1 To assist the HoD to lead curriculum development for the whole department.
- 5.2 To keep up to date with national developments in the subject area and teaching practice and methodology.
- 5.3 To monitor actively and respond to curriculum development and initiatives at national, regional and local levels.
- 5.4 To liaise with the HoD to maintain accreditation with the relevant examination and validating bodies.
- 5.5 To ensure that the development of sociology is in line with national developments.

6. STAFFING:

- 6.1 To work with the HoD to ensure that staff development needs are identified and that appropriate programmes are designed to meet such needs.
- 6.2 To continue own professional development as agreed with HoD.
- 6.3 To support the HoD in making appropriate arrangements for classes when staff are absent.
- 6.4 To promote teamwork and to motivate staff to ensure effective working relations.
- 6.5 To participate in the school's ITT programme.
- 6.6 To be responsible for the day-to-day management of staff within the designated department and act as a positive role model.

7. QUALITY ASSURANCE:

- 7.1 To ensure the effective operation of quality control systems.
- 7.2 To assist the HoD to establish the process of the setting of targets within the department and to work towards their achievement.
- 7.3 To assist the HoD establish common standards of practice within the department and develop the effectiveness of teaching and learning styles in all subject areas within the department.
- 7.4 To contribute to the school procedures for lesson observation.
- 7.5 To implement school quality procedures and to ensure adherence to those within the department.
- 7.6 To assist the HoD to monitor and evaluate the curriculum area/department in line with agreed school procedures including self evaluation against quality standards and performance criteria in line with the OFSTED framework for inspection.
- 7.7 To seek/implement modification and improvement where required.
- 7.8 To ensure that the Department's quality procedures meet the requirements of Self Evaluation and the Strategic Plan.

8. MANAGEMENT INFORMATION:

- 8.1 To help ensure the maintenance of accurate and up-to-date information concerning the department on the management information system.
- 8.2 To make use of analysis and evaluate performance data provided.
- 8.3 To assist the HoD to identify and take appropriate action on issues arising from data, systems and reports; setting deadlines where necessary and reviewing progress on the action taken.

9. COMMUNICATIONS & LIAISON:

- 9.1 To assist the HoD to ensure that all members of the department are familiar with its aims and objectives.
- 9.2 To ensure effective communication/consultation as appropriate with the parents of students.
- 9.3 To liaise with partner schools, higher education, Industry, Examination Boards, Awarding Bodies and other relevant external bodies, as appropriate.

To represent the department's views and interests.
- 9.4 To lead the development of effective subject links with partner schools and the community, promoting subjects effectively at liaison events in school, partner schools and the wider community.
- 9.5 To promote actively the development of effective subject links with external agencies.

10. MANAGEMENT OF RESOURCES:

- 10.1 To assist the HoD to manage the available resources of space, staff, money and equipment efficiently within the limits, guidelines and procedures laid down; including deploying the department budget, acting as a cost centre holder, requisitioning, organising and maintaining equipment and stock, and keeping appropriate records.
- 10.2 To work with the HoD in order to ensure that the Department's teaching commitments are effectively and efficiently time-tabled and roomed.

11. PASTORAL SYSTEM:

- 11.1) To assist the HoD to monitor and support the overall progress and development of students within the department.
- 11.2 To assist the HoD to monitor student attendance together with students' progress and performance in relation to targets set for each individual; ensuring that follow-up procedures are adhered to and that appropriate action is taken where necessary.
- 11.3 To act as a Form Tutor and to carry out the duties associated with that role as outlined in the generic job description.
- 11.4 To contribute to PSHCE, citizenship and enterprise according to school policy.
- 11.5 To ensure the Behaviour Management system is implemented in the department so that effective learning can take place.

12. SCHOOL ETHOS:

- 12.1 To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and students to follow this example.
- 12.2 Support the school in meeting its legal requirements for worship.
- 12.3 Promote actively the school's corporate policies.
- 12.4 Comply with the school's health and safety policy and undertake risk

assessments as appropriate.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.